



FLASH!

Alaska Recreation & Park Association
 Newsletter Issue No. 81
 February 2001

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President's Corner

New Beginnings

Happy New Year. I love a fresh beginning. We in Alaska Recreation & Park Association continue to celebrate our new beginnings, too. Let's look at what lies ahead.

Park Maintenance Section

A group of dedicated professionals have stepped forward. They have put the "walk" where the "talk" was. We now have a dedicated section for park and facility maintenance professionals. This group will work to bring topics of interest or specific questions to the membership to improve their knowledge and skill on the job. Look for more great conference sections and special workshops.

The New Millennium: Another 25 Years

From its humble beginnings in the Woodshed in Anchorage in 1975, ARPA has been improving and is sweeter today. Imagine what the next 25 years will bring! Perhaps more specialized sections, maybe centralized office work to free up our volunteers to be more creative, doubling in membership size, more reciprocity agreements with other state associations. It's really up to you; it's up to us to decide what new paths we venture through.

Vision Quest - Strategic Plan

Our board has been refining the ARPA Strategic Plan for our future growth and direction. We plan to host more teleconferences

and to be more visible at functions and related trade shows. We want to advertise the benefits of membership to more agencies, municipalities and boroughs. We seek to expand the number of "involved members" by expanding the size of our specific committees and by increasing the productivity of our sections and committees. Each section will supply a delegate to key committees. We hope you will choose to participate in your area of interest or skill. To encourage participation, we are focusing on advertising our training grants and scholarships. Now it is more possible than before to attend ARPA's conference in Talkeetna or another educational opportunity. If you would like a copy of the Vision Quest, please call, write or send me an email.

Endings

Often a 'new beginning' occurs simultaneously with an 'old ending.' There is generally a note of sadness with an ending, and we acknowledge this... this feeling of goodbye, loss or nostalgia. You know, the happy/sad feeling you get on New Year's Eve... To combat this, our leadership proposes that we stick together to get through the rough patches of our new paths. We will rely on each other's wisdom, knowledge and skills as we traverse into new areas. Just as we learned in Kindergarten, we will "hold hands." We choose not to leave anyone behind on the trail... This is our goal. We hope you come with us.

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**Information
 for the next edition
 of the
 "FLASH"
 is due
 March 12,
 2001**

2002 A.R.P.A Nominations

The Nomination Committee is seeking nominations for the following positions on the ARPA Board of Directors:

President-Elect

The duties of the President-Elect include:

1. Preside at all Association business meetings in the absence of the President.
2. Perform Association business at the direction of the President.
3. Attend all Board of Directors meetings and other Association meetings.
4. Serve a three-year term on the Board of Directors: One year as President.

Treasurer

The duties of the Treasurer include:

1. Treasurer shall prepare a financial report and present it at the Board of Directors Meetings and be prepared to answer any questions regarding the report.
2. Treasurer shall be responsible for receiving/disbursing and holding all Association funds.
3. File all appropriate tax forms to IRS for Non-Profit organizations
4. Attend all Board of Directors Meetings and other Association Meetings.
5. Serves two year term

Board Member at Large

The duties of the Board Member at Large include:

1. Attend all Association Board meetings and other Association meetings.
2. Serve on various committees identified in the By-Laws including any special committees.
3. Serves a two-year term.

LWCF Funds Approved

Interior Secretary Bruce Babbitt on December 13 signed a memorandum certifying Land and Water Conservation Fund state-by-state apportionments for fiscal year 2001 and governors were officially informed of available funds on December 15. Funds are apportioned to the states by a prorated formula: forty percent equally among all states, thirty percent to 56 states and territories prorated on the basis of relative population, and thirty percent on the basis of urban area population. Alaska is to receive \$788,985.

2002 ARPA NOMINATIONS ARE NOW OPEN!!!

It's time to give some serious thought about nominating some of your fellow Alaska Recreation and Park Association members and professionals to run for the ARPA Board of Directors. There are currently four seats open. The ARPA Board of Directors provides recreation and park professionals educational training, endorses and sponsors political bills on both the state and federal levels, works with the National Recreation and Parks Association on national and regional issues, and gives local departments and agencies a chance network for the betterment our profession. There are many people out there who could make a contribution by running for one of the Board positions. **There's no better way to become involved with other professionals!**

PLEASE FILL OUT THE ENCLOSED FORM AND SUBMIT TO THE NOMINATIONS COMMITTEE BY: MARCH 1, 2001

Nomination of Officers: (Please refer to the job descriptions)

I would like to nominate the following individuals for the following offices:

President-Elect: (3 year term) (one seat)

Name _____ Phone: _____

Treasurer: (2 year term) (one seat)

Name _____ Phone: _____

Board Member at Large: (2 year term) (two seats open)

Name _____ Phone: _____

Name _____ Phone: _____

Rememberyou may nominate yourself!!! Please return to:

Jeff Hawley
Cordova Parks and Recreation Dept.,
P.O. Box 1210, Cordova, Alaska 99574 or Fax (907) 424-3277.
RETURN BY MARCH 1, 2001

ARPA WANTS and NEEDS YOU!!!!!!!!!!!!!!!!!!!!!!

THE BENEFITS ARE ENDLESS

2001 Benefits Calendar Now Available!

You may order your 2001 Recreation Benefits calendars by filling out the order form below. These calendars are great gifts for your Parks and Recreation Staff, Commissions/Boards or City Councils. They are continual reminders of why Parks and Recreation – "The Benefits are Endless" theme works promoting your profession and programs.

Order Form 2001 Calendar

Name _____

Agency _____ Phone# _____ Address _____

City: _____ State _____ Zip _____

Number of Calendars Ordered _____

Address where to send calendars if different from above;

Name: _____ Address _____

City _____ State _____ Zip _____

Calendars may be purchased for only \$6.00 each if you order 5 or more and only \$7.00 each if you order less than five. Please include check or other form of payment with your order to Jeff Hawley, Parks and Recreation Director, City of Cordova, P.O. Box 1210, Cordova, AK., 99574.

Please make checks payable to ARPA

Credit card Purchases

Credit Card type _____ Card # _____ Expire Date _____

Signature _____

Unalaska welcomes Wendy!

The City of Unalaska Department of Parks, Culture and Recreation is proud to announce that Wendy Marriott, Zach Gordon Youth Center Manager from Juneau, AK, has accepted the Director position for our department. We couldn't be more pleased to have one of Alaska's finest be moving to our community and directing our department.

Wendy has more than 13 years of professional experience in the Parks and Recreation field and has been very active with the Alaska Recreation and Park Association. She is going to be a wonderful asset to our department and we are looking forward to her arrival. Wendy will begin her new position on Monday, February 5th. Following is information on how you can contact Wendy in Unalaska.

Wendy Marriott, CPRP
City of Unalaska, Director
Parks, Culture and Recreation Department
P.O. Box 610
Unalaska, AK 99685
Phone: 907-581-1297
Fax: 907-581-2989
E-Mail: wmarriott@ci.unalaska.ak.us

Nome's 100th Birthday Party

Saturday, April 7, 2001

Nome Centennial Ball at Recreation Center
Hosted by Nome Volunteer Fire Department

Sunday, April 8, 2001

- * Nome-Fort Davis & Return 6.3 mile Sled Dog Race Starts and Finishes on Front Street
- * Snowmachine Races
- * Scavenger Hunt on the frozen Bering Sea
- * Music Festival
- * Eskimo Games and Dancing
- * Food Festival

Monday, April 9, 2001

- * Centennial Parade
- * Ceremony at City Hall
- * Lighting of Snow & Ice Birthday Cake
- * Reenactment of 1st City Council Meeting
- * Old St. Joseph's on Anvil City Square
- * Open house & Reception

For more information call Nome Convention & Visitors Bureau (907) 443-6624 - <tourinfo@ci.nome.ak.us>

A Formal and Open Invitation to visit Nome at its Finest, Mayor Leo B. Rasmussen, P.O. Box 2, Nome, Alaska, 99762-0002 (907) 443-2798 <leaknome@nook.net>

Alaska Recreation & Park Association

Executive Board

President..... Karin Sturdy, Seward
Past-Pres..... John McCleary, Anchorage
Pres-Elect.....Earl Wiese, Jr, Fairbanks
Secretary.....Helen Clough, Juneau
Treasurer.....Nancy Peterson, Valdez
Citizen Rep.....Bob Robertson, Anchorage
Pacific Northwest
Regional Rep.....Wendie Marriott, Unalaska
Members-At-Large....Jeff Hawley, Cordova
.....Janie West, Fairbanks
.....Dixon Sherman, Cordova

Section Chairs

Aquatics.....Marcie Roberson, Valdez
Wildlands.....Bill Overbaugh, Anchorage
Youth Services.....Lisa Deane, Unalaska
Therapeutic Rec. & Aging.....vacant
Park Maintenance..... TBA

Standing Committees

2001 Conference.. Warren Templin, Mat-Su
2002 Conference.....Daryl Farrens, Homer
Constitution By-laws..... Earl Wiese, Jr
Awards.....Bob Frates, Kenai
Membership.....Janie West, Fairbanks
Education & Training.....Bob Robertson
.....Dave Patterson
Nominations.....Jeff Hawley
State Legislation....Jim Stratton, Anchorage
National Legislation..... Nancy Peterson
Historical.....Bob Robertson
Public Relations.....Helen Clough
Publications.....Jerry Walton
Boards & Commissions.....Bob Robertson
Scholarship.....John McCleary
Intern.....Nancy Peterson
Cert. & Prof. Dev.....Wendie Marriott
Web Page.....Ryan "Zieak" McFarland
Logo.....Kim Kiefer, Juneau
Benefits.....Jeff Hawley

ARPA

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Technology

By Ryan Zieak McFarland

That word can be pretty frightening to some people. Recent years have seen monumental changes in the workplace that you need to keep up to date on. NEED? Okay, maybe you don't need to but you definitely should.

The PDA, or personal data assistant, has replaced my planner and the scraps of paper normally floating around my desk. The four basic programs that come with most of these 'palmtop computers' includes a calendar, contacts, to-do list, and memo pad. By 'hotsyncing' with my computer at work all of the addresses I had entered into Outlook were transferred to my handheld in a matter of moments. Every appointment and meeting I have entered is transferred as well. Each new item entered into any of these four core programs is transferred to the other device - essentially backing up all of that data. My to-do list is categorized so I can add personal projects, items to buy at the grocery store, or tasks for different projects or employees. My memo function has notes from meetings, random thoughts or quotes - just about anything.

I have purchased two additional pieces of software for work. One syncs files from Word into my handheld. I can make changes to my resume' as I think of them, write the agenda for the next board meeting while waiting for my wife to get out of the post office, or carry around the department master plan. The other program does similar swaps with Excel. Now I carry the department budget with me everywhere. I can enter additional data to existing spreadsheets or create new ones to be updated or transferred to my desktop computer on my next hotsync.

Other useful programs include one which I use to report travel expenses, another with world times, and one which I use to keep track of our checking and savings accounts as well as loans and credit card balances. I'm also producing a database program that will help me keep track of employees, their hire date, scheduled raises and reviews as well as other personnel issues.

My type of handheld has an option for a modem so I have a number of on-line features I use. I can insert my modem, attach to

a phone line, dial in to my service provider (they even have an 800 number for while I'm travelling) and browse the web (limited graphical capabilities of course), send or receive a fax, or even log in to one of the instant messaging services and chat with my folks in New York or my sister in law in Mongolia. I can even dial into my computer and back up my data from thousands of miles away. Some features can be used even without a modem. Every time I hotsync my handheld saves my email from Outlook. I can reply while off-line and have the message transfer after my next hotsync. So I've written email while in bed, in the car, or even while walking down the street. With a wireless modem or cell phone attachment you could actually send and receive while just about anywhere with the coverage. Another resource I use downloads certain web sites onto my handheld when I hotsync while my computer is on-line. I can then read the latest news at my leisure.

I won't lie to you. I have a bunch of games on my palm computer (I purchased it on my own not knowing how often I would use it for work.) It is great for passing time on flights (not during takeoff or landing of course!) or in airports. My personal favorites include dominos, poker, euchre, solitaire, and scrabble. I also have a few fun accessories for my gadget. I have a digital camera and an mp3 player. I can use the camera to add pictures to my list of contacts or send our families grainy shots of their far off children. When I use the audio player it makes my palmtop like a walkman - a walkman/gameboy/planner/organizer...

Is that enough for you? Still have doubts? Well I also can use my little computer as a universal remote. I could buy an attachment that makes it a GPS or even a voice recorder. A wonderful *free* map program features nearly the entire United States. I recently downloaded Juneau before going there and checked a friend's directions with the map. Most fascinating is that you can add features to the maps. I took the map of my community and added all parks, trails, and other recreational features of the area. Soon others will be able to download my map and enjoy not only a map of the community but also see the names of our parks, their exact location, and all the contact information I have included.

There are literally thousands more applications for these little computers. As their speed increases, resolution improves, and memory rival yesterday's desktop models more people will find the convenience of these gadgets and pick one up (retail prices range between \$150 and \$500). To conclude, I would like to point out that this entire article was written on my PDA while in bed...

ARPA Membership renewals

Just a friendly reminder that Membership Renewal was due on January 15, 2001. You should have received a hard copy of your renewal notice by now.

Even though a Park Maintenance Section does not currently exist, we are allowing ARPA members to sign up for that section in anticipation of its imminent formation. If you are interested in joining the Parks Maintenance Section simply indicate on your renewal notice or email me that would like to be in the Parks Maintenance Section. I can not put you in that section unless you tell me to do so. You may choose to stay in your current section, move to Parks Maintenance Section or be in both. If you are in both, there is an additional \$5.00 charge to your membership fee.

If you have any questions regarding membership please don't hesitate to contact me Janie West at (907) 459-1070 or jwest@co.fairbanks.ak.us

2001 Conference in Talkeetna!

Book it! ARPA will be hosting our annual educational conference and business meeting in Talkeetna in the fall of 2001.

The Mat/Su Borough parks and recreation professionals are planning a joint conference with the Alaska River Management Society [ARMS.]

INTERNSHIPS, PRACTICUMS AND PROJECTS

By Daniel R. Sharpless

A professional internship is one of the most valuable credentials a college student can have when entering the job market. According to a survey conducted by the USA Today newspaper, an internship ranks with computer skills and overseas study at the top of the list of experiences valued most by employers.

The park and recreation field recognizes the importance of an internship in the preparation of new professionals. Successful completion of a professional internship is a requirement found in all accredited park and recreation curricula.

Why participate in an internship? An internship is a partnership among the student, the university and the host agency. It is easy to understand why the student majoring in parks and recreation and the university offering the degree should participate. The student must successfully complete an internship to earn his/her degree. The university must offer internships to obtain and maintain its accreditation in the field.

It may not be as easy for a potential host agency to see a reason to participate. The supervision of an intern means extra work for the staff of the agency. Policies have to be established. Promotion materials have to be prepared. Orientations have to be conducted. Instructions have to be given. Reports have to be written and evaluations have to be made.

The most obvious benefit to a host agency is the manpower gained. Kilauea resort in Hawaii Volcano National Park has two internship positions. They have filled them with tourism majors who are in their last year of college. The students filling the internships receive free room and board in exchange for working a 40-hour week. If the students were being paid government wage scale as recreation aides, the cost to the resort would be \$40,000 or more a year.

Less obvious but no less valuable is the influence interns have on permanent staff members. The former recreation chief for one of the Navy's largest bases liked the impact of the presence of enthusiastic, highly motivated young professionals had on the older staff members. He gave it as the main reason he supported one of the largest and best internship programs in the field.

Many host agencies get involved in internships through the efforts of employees who did fieldwork elsewhere themselves. The public relations director at Bad Aibling US community in Germany went to Europe initially as a park and recreation intern. She is now helping her present agency host two interns from her old college.

Hopefully, many agency supervisors are motivated by the desire to contribute to the preparation of the next generation of park and recreation professionals.

Through common usage, the word internship has become an umbrella term. It is used to identify several programs that differ in significant ways. The practitioner who is considering the establishment of a fieldwork program should be aware of these differences. The following list identifies these programs and points out some of the ways they differ.

Internship. The internship is defined as an opportunity for the participant to experience, on a fulltime basis, the practical application of the college curriculum in a professional setting. This experience is designed to provide the participant with an overview of the host agency's program and involve the participant in leadership, supervisory and management assignments. An internship normally involves 12 to 15 academic credits at the undergraduate level and 2-8 credits at the graduate level. An internship lasts all or most of one academic semester (14-15 weeks).

Since an internship usually occurs after the junior year of college, interns are likely to be 21 years or older and more mature than the typical college student. Also, they have probably had more work experience during the summer and/or part time during the school year. The Sea Life Center in Seward has an extensive internship program.

The practicum is a professional experience carrying academic credit and designed to provide performance development and insight for the understanding of the park and recreation profession. A practicum normally carries one to six academic credits. It may be short term project or an ongoing project encompassing one or more semesters.

A practicum usually is done prior to the internship so the students participating tend to be under 21 years of age. Also, they are likely to have less work experience and have completed less of their course work.

Occasionally, a student who has completed his/her internship will enroll in a second fieldwork course. The decision may be for any of a number of reasons. The student may want to get more work experience. It may be to check out another field of work or another geographical area. A student on a post-internship practicum is likely to be older, have more work experience and be more knowledgeable in his/her field. Kilauea resort in Hawaii used two post-internship practicum students to help the staff develop the resort's internships.

Course project. Many courses in the park, recreation, sport and tourism fields require students to do course projects. Students and professors usually prefer to use real life situations rather than contrived ones. If the practitioner can make contact at the right time or give a standing invitation, the class or members of the class may address a local need.

The ARPA conference in Unalaska in 1999 was the subject of a class project in an Indiana University course on conference planning and meeting management. The product of the students' work was turned over to the conference director at his request.

Graduate project. The masters and directors projects are designed to provide the student with experience in dealing with problems that actually exist in the field. In most cases, the student works directly with a park department, resort, sport program or outdoor center. The student and the agency representative jointly define the nature and scope of the final product.

Continued on page 6

The Unalaska Parks, Culture and Recreation Department enlisted the services of a graduate student in the revision of its master plan. The student traveled to Unalaska and lived on-site during the summer while working on the project. The department got its master plan update and the student got credit for her course project.

Residency. A residency is a faculty version of the graduate project. Universities encourage their faculty members to become involved in local park, recreation, sport and tourism projects and allow them to take time off from their teaching and research duties to do this type of community service. The faculty member spends time in the field with the agency and help with the project. As with the graduate project, the faculty member and the agency representative agree in advance on the nature and scope of the work.

The Kilauea resort has hosted faculty members for durations of one to four weeks. Projects have ranged from risk analysis to editing of the resort history.

Sabbatical. A sabbatical leave involves the release of the faculty member from teaching responsibilities and is available to fulltime faculty members about once every seven years. Faculty members are expected to use their sabbatical leave to update their knowledge and understanding of existing teaching or research areas and/or develop new areas of expertise. Sabbatical leaves may be taken for one semester at full pay or for two semesters at half pay. Usually, a sabbatical is broken up into a series of short trips and projects.

Kilauea resort and Garmisch Armed Forces Recreation Center in Germany have both used faculty members on sabbatical leave to conduct training sessions. Most of these sessions have been ten days to two weeks in duration.

Administrative absence. University employees may take administrative leave without salary to pursue professional development. The length of such absences is negotiable between the employee and the university department head.

The New York State Park, Recreation and Historic Preservation Commission hosted one faculty member for seven months. The faculty member assisted the commission in the upgrade of its computer system and the establishment of a training and research center. The commission paid a replacement salary and provided housing.

Work to be done? A major concern of any agency considering the establishment of a fieldwork program has to be the work involved. The following task list is based on information provided agency internship supervisors by Indiana University:

1. Provide information on the agency and the internship opportunities to target universities and in response to inquiries from students.
2. Continue to provide information to students and universities as requested.
3. Review applications from potential interns to determine
 - a. whether the student meets the needs of the agency
 - b. whether the agency can provide an internship that meets the requirements of the university and the needs of the student.
4. Extend an offer to those students who meet the agency's needs and capabilities.
5. Provide a letter of acceptance to students who accept the agency's offer. The letter should include starting and ending dates and a job description or list of duties.
6. Arrange for agency approval including signature of the university's memorandum of agreement.
7. Welcome the student and oversee his/her orientation.
8. Help the intern set goals and objectives specific to the agency
9. Provide direction and support for student, help the student achieve goals and objectives, read student reports, counsel students as required and provide opportunities for growth.
10. Communicate with university representatives as necessary.
11. Prepare the final report and evaluation.

There is general agreement in our field that students (and professors) need to get out of the ivory towers and get experience in the real world. This can only happen if those of you in "the real world" will let us in.

Dan Sharpless is the coordinator of overseas fieldwork for the Department of Recreation and Park Administration at Indiana University. He has been an intern, supervised interns in the work place and from the university and been the parent of an intern. He can be reached at sharples@indiana.edu

Daniel R. Sharpless, Coordinator of Undergraduate Advising Department of Recreation and Park Administration School of Health, Physical Education and Recreation Indiana University, Bloomington, Indiana 47405
tel: 812-855-3100, FAX: 812-855-3998
web: <http://www.indiana.edu/~recpark/>
email: sharples@indiana.edu

Alaska Recreation And Park Association Celebrates 25 Year Service To It's Members

On October 29, 1975 twenty five park and recreation gathered at the Woodshed Restaurant in Anchorage to decide whether there should be a professional organization for Parks and Recreation in Alaska.

Upon completion of the session the Alaska Recreation and Park Association was formed and the Officers and Board of Directors were elected. Bob Robertson, Park and Recreation Manager for Anchorage was elected president, Jamie Parsons of Juneau Parks and Recreation was elected Vice President and Russ Cahill of Alaska State parks was elected Secretary-Treasurer. Bill Creighton of Fairbanks North Star Borough Parks and Recreation and David Blanchett of Bethel were placed on the Board of Directors.

The constitution and by-laws were prepared during the first year of operation and were approved at the annual state conference in Anchorage in 1976. The Association board allowed charter membership to all persons signed up prior to October 1 of 1976. A total of 49 people were designated as Charter members.

Currently there are six members that have been with the Association for 25 years. They are Bob Robertson, Bill Lindsey, Jerry Walton, Jill Waters, John and Betty VanZonneveld.

Bob Robertson Elected Vice President Of Citizen Board

Bob Robertson, retired Park and Recreation Director of Anchorage was recently elected Vice President of the Citizen Board Branch of the National Recreation and Park Association.

The CBM Branch currently has a membership of over 8000 citizen volunteers, park and recreation board members, commissioners, and elected officials on boards that advocate for improved recreation, park and leisure opportunities for all Americans.

Robertson currently serves as secretary on the Anchorage Kids Place Project Board of Directors. The mission of Kids Place project is to educate parents and families about recreational, educational, health and other wellness resources for Kids of Anchorage.

Robertson also serves on the Board of Directors of the Alaska Recreation and Park Association and is a member of the Board of Trustees of the National Recreation and Park Association.

Management Strategy Newsletter

The chocked-full newsletter, Management Strategy from Sagamore Publishing is a quarterly gift to this year's membership. Touted as a "the" publication for Management Personnel in Leisure Service Organizations, the periodical features headline help, a "You be the Judge" corner, "Trend Sense" and quick tips and motivators. Watch for it, and enjoy it. Report back to your board members what you think. Copy include with your ARPA membership

Special Request

Anyone know who the P&R Director for Dillingham is? If you have an email or snail mail address and name, I'd sure appreciate the info. I have a P&R friend out here in the flats of Kansas that won a trip to Dillingham for a fishing trip. Thought I'd link them up. Please contact Dwight Curtis (formerly Ketchikan) now Merriam, KS P&R via email dwrightc@merriam.org. Please make note of Dwight's new address. Dwight Curtis
24204 W. 86th Terr.
Lenexa, KS 66227

Jerry Walton Receives Bob Robertson Service Award

Jerry Walton received the Bob Robertson Service Award at the awards ceremony during the annual meeting of Alaska Recreation & Park Association in Seward in September.

Walton is a 25 year member of the Association and is a member of the Board of Directors. He has worked on many ARPA committees during his tenure with the Association. Currently Jerry is the editor of the Flash and has held that position for two years. He is also a member of the Education and Training Committee.

He has been active with the Association during conferences held in Anchorage including the National Trails Conference and the Rivers management National meeting.

Congratulations Jerry.

Both recipients received a plaque and registration fee for next years state conference.

Karin Sturdy Awarded Bob Robertson Service Award

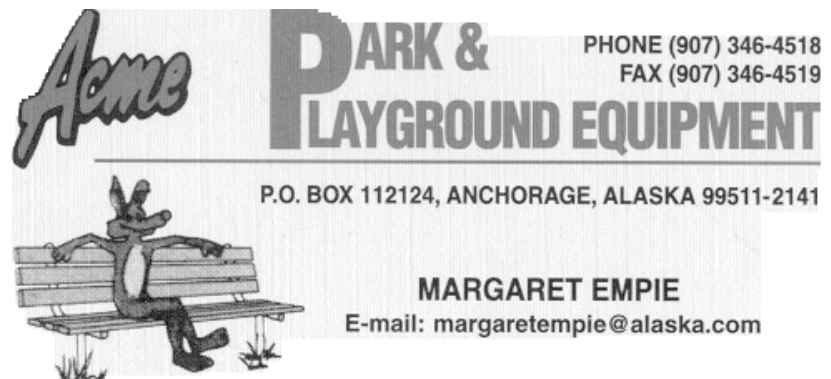
Karin Sturdy has been a member of the Association for 13 years and has been very active in the operation of the ARPA program.

Currently Karin is serving the second year as president of the Association. She has served on the board of directors four years and a year as president elect prior to her first term as president.

She served on many committees including the very important Education and Training committee and the committee to develop a web site for the Association.

Karin chaired the 1995 and the 2000 state conferences in Seward.

Congratulation Karin for a job well done.



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We are now in our third year and we are growing fast. Take a look at our page. We offer a great deal to you as the employer. Look at our "Situations Wanted" page where our subscribers post their ads with their photos of them/RVs so you can actually SEE who you are considering. It's so easy and EFFECTIVE.

Let us hear from you and best wishes for a safe and prosperous new year.

Alaska Recreation and Parks Association
P O Box 102664
Anchorage, Alaska 99510-2664

The Flash Pan!

The **deadline** for submission of articles will be **March 15, 2001**.

Please submit your information on disk or email in text format (.txt), or Microsoft Word for windows 95 or earlier. Graphic are preferred in JPEG or TIFF formats. Submit your items by email as an attachment and as part of the message (in case your program encodes attachments). You can submit articles in pencil, pen, magic marker, crayon, or on napkins (please use a clean napkins!).

Things to ponder as we go about our daily tasks:

The people who vote decide nothing. The people who count the votes decide everything.---Josef Stalin. (Post election humor)

The wishbone will never replace the backbone ---Charles Manson

Following a massive naval bombardment 35,000 US and Canadian troops stormed ashore at Kiska. 21 troops were killed in the firefight. It would have been worse if there had been any Japanese on the island.

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